COVID-19 and Your Business: A Close-up Look at FFCRA Compliance, Employee Benefits and Avoiding Potential Litigation

Seminar or Event

6.22.20

Event Sponsor: *New Jersey Builders Association*

Live Webinar

9:00am - 10:00am

Thomas C. Senter, **Maja M. Obradovic**, and **Jemi Goulian Lucey** will present the live webinar "COVID-19 and Your Business: A Close-up Look at FFCRA Compliance, Employee Benefits and Avoiding Potential Litigation" on Tuesday, June 23, 2020 from 9:00am - 10:00am. The program will be hosted by the New Jersey Builders Association as part of its Master Sponsor webinar series. The firm is proud to be a long-time NJBA Master Sponsor.

The agenda for this timely program is as follows:

- Understanding the Families First Coronavirus Response Act (FCCRA)
  - Emergency Paid Sick Leave Act
  - Emergency Family and Medical Leave Expansion Act
  - No Retaliation Provision
  - Possible Exemptions for Small Employers
  - Tax Credits for Employers
- The CARES Act's Impact on Group Health and Retirement Plans and Payroll Tax Issues
  - Enhanced Access to Retirement Plan Funds (Coronavirus Related Distributions)
  - Retirement Plan Considerations for Businesses
  - Enhanced Plan Participant Loan Limits and Repayment Rules
  - Group Health and Welfare Plan Considerations

- Deferral of Payroll Taxes
- Classification of income paid to owners/builders as W-2 income, guaranteed payments or K-1 distributions
- Benefits issues with a focus on builders, and the construction and development sectors

- Forecast for Potential Employment Litigation and Other Potential Risks
  - FFCRA
  - CARES Act
  - Paycheck Protection Program (PPP)
  - Federal WARN Act
  - Non-Employment Litigation Triggers

Mr. Senter chairs the firm's Employee Benefits & Executive Compensation Practice Group and co-chairs the Employment Law Practice Group. His practice focuses on all aspects of employee benefits and executive compensation, including retirement and compensation plans, stock option and equity and equity-based deferred compensation arrangements, ERISA issues, employee health and welfare plans, and the negotiation and drafting of employment and separation agreements.

Ms. Obradovic co-chairs the firm's Employment Law Practice Group. Her employment litigation experience includes the defense of employment discrimination, whistleblower, wrongful discharge, and restrictive covenant claims. Her work in the area of employment counseling includes employment contract negotiations and the review and drafting of restrictive covenants, employee handbooks and employment policies.

Ms. Lucey is a member of the Employment Law Practice Group. She represents private and public entities in employment discrimination and retaliation actions, professional negligence cases, Title IX claims, and business disputes. She also consults on employment and human resources law and provides guidance related to the practical implications of various state and federal laws affecting employers.

This event is free for NJBA members - the non-member fee to register is $25. Pre-registration is required. All registered participants will receive an email prior to the seminar with access information.

Registration at: **COVID-19 and Your Business**

Related Attorneys

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