Employment Law in the Federal Court - A Winter 2020 Update

Seminar or Event

11.22.20

Event Sponsor: *New Jersey Institute for Continuing Legal Education*

Live Webinar

10:30am - 12:10pm

Jemi Goulian Lucey and **Maja M. Obradovic**, partners in the firm's Litigation Department, will be panelists at the all-day virtual "NJICLE Winter Conference," to be presented by the New Jersey Institute for Continuing Legal Education (NJICLE) on Monday, November 23, 2020 from 8:45am - 6:30pm (ET).

Ms. Lucey and Ms. Obradovic will participate in the presentation "Employment Law in the Federal Court - A Winter 2020 Update" in the Conference's Labor and Employment Track. The program, scheduled from 10:30am - 12:10pm, will be presented in cooperation with the NJSBA Federal Practice & Procedure Section.

Employment attorneys have been busy over the last seven months and there is no sign of slowing soon. The issues are many and intricate, and while the Superior Court hears its share of cases, the busy federal courts also decide these heated disputes.

Ms. Lucey will moderate and join Ms. Obradovic as a speaker on a panel of experienced labor and employment practitioners who will provide an update on federal employment law in the midst of a continued pandemic, and what to expect in 2021. The program agenda includes:

- An overview of jurisdictional issues, including the differences between federal and state cases both procedurally and substantively, and how to remove a case to federal court.
- The treatment of restrictive covenants in federal court, handling actions brought under the New Jersey Law Against Discrimination, Title VII and whistleblower suits under CEPA.

- Strategy insights for both defendants and plaintiffs, the current state of the federal court regarding jury trials, and some of the most important cases of 2020.
- Specific statutes relevant to the pandemic, including the Worker Adjustment and Retraining Notification Act (WARN), as well as the current status of the Families First Coronavirus Response Act (FFCRA) and the Coronavirus Aid, Relief and Economic Security Act (CARES).
- A turn to 2021, and what can likely be expected in the new year.

Ms. Lucey, a member of the firm's Employment Law Practice Group and co-Chair of the Higher Education Practice Group, is a trial attorney who focuses her practice on employment, higher education and professional negligence matters. She represents private and public entities, including institutions of higher learning, in employment discrimination and retaliation actions, professional negligence cases, Title IX claims, and business disputes.

Ms. Obradovic co-chairs the firm's Employment Law Practice Group. Her employment litigation experience includes the defense of a variety of employment discrimination, whistleblower, wrongful discharge, and restrictive covenant claims. Her work in the area of employment counseling includes employment contract negotiations and the review and drafting of restrictive covenants, employee handbooks and employment policies.

Program details and registration at: Employment Law in the Federal Court

Related Attorneys

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