Joel Clymer Named to NJ Supreme Court Committee Focused on Potential Disbarment Reform

Announcement

7.13.22

Greenbaum, Rowe, Smith & Davis LLP is pleased to announce that **Joel Clymer**, a partner in the firm's Employment Law and Litigation Departments, has been appointed to the New Jersey Supreme Court Special Committee on the Duration of Disbarment for Knowing Misappropriation as the representative of the Garden State Bar Association (GSBA). Mr. Clymer was recently elected to serve as Secretary of the GSBA, the largest professional organization for African-American judges, lawyers, and law students in New Jersey.

The 28-member Committee includes representatives of the state bar and numerous affinity bar associations, the ACLU, the League of Women Voters, the Office of Attorney Ethics, the Disciplinary Review Board, and members of the clergy and higher education sectors, among others. The panel will consider possible changes to New Jersey's current rule requiring permanent disbarment for attorneys who knowingly misappropriate client funds following a recent announcement by the Court that it would consider reforming the rule to permit lawyers who take money from clients to return to practicing law under certain circumstances.

Mr. Clymer primarily focuses his practice on employment litigation, counseling and employment-related workplace investigations. His litigation experience encompasses discrimination and retaliation claims under federal and state employment law statutes including Title VII, ADEA, ADA, FMLA, NJLAD and CEPA. In the area of employment counseling, Mr. Clymer provides guidance on a variety of employment issues in the workplace, including accommodation requests, employee benefits, leaves of absence, workplace investigations, workplace policies and procedures, employee handbooks, severance agreements, and compliance issues arising under OSHA, FLSA, and other state and federal laws and regulations. He has conducted both prelitigation investigations and workplace investigations to assess the validity of employment discrimination, harassment, retaliation, and whistleblower complaints during all stages of the litigation process, from initial filing through trial.

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