Employment Issues

Legal issues involving employment arise in a multitude of business contexts. The firm is experienced in addressing a variety of employment contracts, documents, plans and proposals. Our corporate lawyers assist clients with the drafting, negotiation, and enforcement of employment agreements and a full range of restrictive covenants, including confidentiality, non-compete, non-solicitation, and non-disclosure agreements, that protect legitimate business interests while adhering to the standards of applicable state and federal law. We also craft language to protect the employer's growth and development of intellectual property, as well as trade secrets, in a variety of employment contexts. Equally important, we work closely with the client to develop employment policies, procedures, handbooks and manuals that are compliant with federal and state employment law, protecting the interests of the employer, the rights of the employees, and creating a risk-adverse relationship between them.

Practice Team

W. Raymond Felton

Partner

732.476.2670

rfelton@greenbaumlaw.com

Joseph M. Oriolo

Partner

732.476.2730

joriolo@greenbaumlaw.com

James A. Robertson

Partner

973.577.1784

jrobertson@greenbaumlaw.com

Fay L. Szakal

Partner

732.476.3204

fszakal@greenbaumlaw.com

Kathryn M. Hyde

Associate

732.476.2470

khyde@greenbaumlaw.com

Sukrti Thonse

Associate

732.476.2480

sthonse@greenbaumlaw.com

Experience

- Serving as outside general counsel to a large orthopedic surgical practice, advising on healthcare compliance, employment, corporate, and payor disputes, and securing regulatory relief that corrected systemic claims-processing errors and restored practice cash flow.
- Advised a mid-sized CPA firm in its merger with a larger regional accounting firm, negotiating partner compensation, employment, insurance, and real estate matters.
- Advised an anesthesiology practice on corporate reorganization, partner buyouts, employment agreements, member disputes, and ongoing general corporate matters.
- Represented a fast-growing, multi-million-dollar international e-cigarette liquid manufacturer and distributor in connection with operating agreements, employment matters, and tax planning.