

Workplace Training

A legally compliant workplace is built on more than just policies. It is built on a foundation of education and awareness. Our employment team provides customized workplace training programs for both employees and managers designed to empower them and human resources professionals, mitigate legal risk, and foster a culture of respect and compliance. Well-documented internal training is not only a smart business practice – it's a business's first line of legal defense. Workplace training programs demonstrate that the employer has taken a proactive approach to preventing discrimination, harassment, retaliation and other workplace risks.

Greenbaum creates customized training programs that cover topics such as anti-harassment protocols, manager responsibilities under key employment laws, and best practices for performance management. They focus on defining prohibited conduct under the New Jersey Law Against Discrimination (NJLAD), Title VII, and other laws, and on recognizing subtle forms of harassment, understanding protected categories, and reinforcing company policies. We offer specialized training that addresses the unique responsibilities of managers and supervisors, including their duty to report and investigate complaints promptly and with consistency. We also provide training specifically focused on retaliation, including under New Jersey's Conscientious Employee Protection Act (CEPA) whistleblower law, and offer guidance on how to avoid it. Additional training is available on a range of other critical compliance issues, including disability accommodation, wage and hour laws, worker classification, family and medical leave policies, and navigating complex accommodation requests.

Practice Leaders

A headshot of Jemi Goulian Lucey, a woman with dark hair and glasses, wearing a pink top and a gold necklace.

Jemi Goulian Lucey
Partner
732.476.2502
jlucey@greenbaumlaw.com

A headshot of Maja M. Obradovic, a woman with dark hair and glasses, wearing a red blazer and a red necklace.

Maja M. Obradovic
Partner
732.476.2454
mobradovic@greenbaumlaw.com

Practice Team



Joel Clymer

Partner

732.476.2514

jclymer@greenbaumlaw.com



Jemi Gouliau Lucey

Partner

732.476.2502

jlucey@greenbaumlaw.com



Maja M. Obradovic

Partner

732.476.2454

mobradovic@greenbaumlaw.com

Insights & More

Client Alerts

New Legislation Expands Scope of Leave and Job-Protection Obligations for New Jersey Employers: What Small Business Owners Need to Do to Ensure Compliance

2.03.26

EEOC Expands Guidance for Employers on Religious Objections to Workplace Vaccination Requirements

11.01.21

Seminars & Events

Employers' Best Practices Lunch and Learn Seminar

3.14.22